



PELLICONI USA LLC – JOB DESCRIPTION FORM

Location	Orlando, Florida, USA		
Job Title	Injection Molding Line Operator – Insert name XXXXXXX		
Reports to	President	<i>Title</i>	Production Supervisor
Level/Grade	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Contractor <input type="checkbox"/> Temporary Staff	Hours 40 hours / week <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt	
KEY JOB TASKS			
<ol style="list-style-type: none"> 1. Implement Health & Safety procedures. 2. Ensure compliance of all work related activities in a fair, ethical, and consistent manner. 3. Sets up and operates injection-molding machines to mold products from thermoplastic materials. 4. Installs dies on machines, according to work order specifications. 5. Sets machine controls, regulating molding temperature, volume of plastic, molding pressure and time, according to knowledge of plastics and molding procedures. 6. Responsible for the daily maintenance required for care of the injection mold and equipment. 7. Will be required to perform and record inspection of the parts produced and for collecting periodic samples for long term storage. Will also be required to record and report on raw material levels. 8. Solve equipment related problems. 9. Communicates with Production Supervisor and Technical/Maintenance Supervisor regarding production efficiencies, technical issues and KPIs. 10. Carries out projects that improve efficiency and/or reduce operating costs in accordance with the Production and Technical/Maintenance Supervisors. It is critical that the lines produce at a maximum up-time and efficiency. This can be impacted if the stoppage of the equipment is not addressed in a timely manner. It is an integral part of the responsibility that the goals for up time and efficiency are met or exceeded. 11. Implement and drive continuous improvement activities through best practices. 			
QUALIFICATIONS & SKILLS			
<ol style="list-style-type: none"> 1. Minimum High School Diploma or equivalent. 2. 3-5 years experience in production at same position. 3. Required to attain the status of “Master Molder 1” which will be provided by the company. This training is a combination of on line and hands on training methods and successful completion may be one of the measurements for passing the probationary period set by the employer. 4. Strong interpersonal skills; a team player and independent worker. 			
REVIEWED BY	Tony Chapple	<i>Title</i>	President
APPROVED BY		<i>Title</i>	
DATE POSTED	17 th December 2009		
DATE HIRED			